



Loving God, Loving Huddersfield  
[www.holytrinityhuddersfield.com](http://www.holytrinityhuddersfield.com)

**Registered Charity No. 1168350**

## **Musical Worship Minister**

### **HOLY TRINITY HUDDERSFIELD**

Holy Trinity is a growing, all-age, Anglican Church located on the edge of Huddersfield town centre in the Diocese of Leeds. Our vision is *“to make committed followers of Jesus, and to share his transforming love”*. We are informal and relaxed, and known for the warmth of our welcome and fellowship. We are committed to whole-life and wholehearted worship, relevant and applied bible teaching, and a growing openness to the Holy Spirit.

We have two services on a Sunday morning. Our 9.00am Common Worship service of Holy Communion is a liturgical service with musical worship led by the organ and a typical weekly congregation of around thirty people. Our 10.45am Morning Worship service is a more contemporary gathering with musical worship led by a band and a typical weekly congregation of between 100 – 140 adults and 30 under-16s. In 2018 we launched our new Life Groups and now have around 110 people in 10 small groups committed to meeting together in the week, growing in their discipleship of Jesus and in love and commitment to one another. A group from Holy Trinity attend the New Wine United Conference every summer; other smaller groups have attended Spring Harvest, Big Church Day Out, and the Keswick Convention.

The Musical Worship Minister will join an existing staff team of nine who are all based at Holy Trinity and meet each week to pray, worship and plan together. The team includes the Vicar, Curate, two licenced Readers, a Youth Minister, Children and Families Minister, Administrator and clergy PA, Operations Manager, and Finance Administrator.

For more information please see our website: [www.holytrinityhuddersfield.com](http://www.holytrinityhuddersfield.com)

### **MUSICAL WORSHIP AT HOLY TRINITY**

In 2015 we recruited our first part-time, paid, Musical Worship Minister. This was a significant shift in direction for Holy Trinity, after many years of musical worship being led on an ad hoc voluntary basis. This was also a catalyst to move to two distinct Sunday morning services in 2016: a 9.00am Common Worship Communion Service, with musical worship led from the organ or piano; and a 10.45am contemporary worship service with musical worship led by a band. We are blessed with a significant number of talented musicians including 4 organists/pianists who play for our 9.00 am service and around 15 musicians who play, sing and lead musical worship in the band at our 10.45 am service. In 2014 we invested around £25,000 in a new AV system which includes a high specification digital sound system.

We cherish both our Sunday services, and consider that our distinct offerings of both traditional and contemporary musical worship are helpful ways for us to worship together, encounter God, and are fruitful points of entry into the worshipping life of our church. We have joint morning services at Christmas, Easter, and on occasional mission Sundays through the year.

The appointment of a Musical Worship Minister, and the two distinctive morning services we provide, have been contributory factors in seeing our congregation grow significantly in the last three years. Perhaps most noticeable has been the increase in university students joining us as well as young families.

The previous post-holder left us after three years in September 2018 to take up another post. We

have been waiting on God for the last six months, seeking to discern what He would have us do next in resourcing musical worship at Holy Trinity. We now sense that God is leading us to recruit someone to take our musical worship forward and in March 2019 the PCC unanimously supported this decision.

The Musical Worship Minister post would primarily be focused on leading and further developing musical worship at our 10.45am service and investing in and growing the musicians who play at this service. However we hope that they might also be able to invest in and develop the 9.00am service. We also sense that in the not too distant future it may be time to launch a regular, contemporary, evening service, for which the successful candidate would also have some key responsibilities.

### **1 PURPOSE OF THE POST:**

One of our core values at Holy Trinity is '*Genuine Encounter: seeking and meeting with Jesus*' – and as such we consider that our worship (in all its forms) enables us to encounter the love, power and grace of the Living God. To this end we are seeking the person whom God is calling to: a) lead, and oversee our musical worship at Holy Trinity; and b) in the power of the Spirit to further develop our musical worship and release God's people further in our worship of God.

The role will primarily focus on our two Sunday morning services (with particular emphasis on the 10.45am service) but will also include occasional midweek prayer evenings and other events. The Musical Worship Minister will lead a team of 15 talented musicians and volunteer worship leaders.

### **2 MAIN DUTIES AND RESPONSIBILITIES:**

We would expect the post-holder to be a fully committed member of Holy Trinity, attending regularly even when not playing/leading, being a member of a Life Group and serving in other voluntary roles as other members of the congregation do.

This job/role description is intended to provide a guide to the general duties and responsibilities of the post. It should not be regarded as a contractual document. It will be reviewed regularly and may be varied at the discretion of Holy Trinity Huddersfield. A more specific list of regular tasks will be agreed with the line manager.

### **3 KEY ELEMENTS OF THE ROLE:**

- Taking the lead in oversight of our musical worship week-by-week at our Sunday services and other services/events as required.
- Working in close consultation with the clergy in the shaping and developing of our Sunday worship.
- Recruiting new people to join the musical worship team, and investing in the further development of their gifts (including those who play from chords/by ear and those who use musical notation).
- Planning, organising and leading a weekly rehearsal for musicians and singers in preparation for our Sunday worship.
- Taking responsibility for the administration of our musical worship (including rotas, song database and preparation of the AV for services – we currently use *EasyWorship*).
- To be involved in the further development of our AV system, leading and working closely with the team overseeing it.
- To consider ways that we might use music and creativity as part of our evangelism and outreach in our parish.
- Attend and contribute to weekly staff meetings and prayers at Holy Trinity and other meetings as required.
- Other duties as reasonably required by the Line Manager.

#### 4 PERSON SPECIFICATION - *What we're looking for...*

Area		Essential	Desirable
<b>Faith and spiritual life</b>	A committed Christian with a living faith, filled with the Holy Spirit and a prayerful dependence on God	X	
	Someone who invests in their own discipleship through worship, prayer, bible reading and fellowship, and seeks to honour God in their own life and lifestyle modelling this to others	X	
	Godly Christian character and humility: a servant leader who recognises that others will look to them as an example of the Christian life, and so with God's help is seeking to bring their life into line with orthodox Christian teaching and practice.	X	
	Someone who will embrace the vision, values and core beliefs that Holy Trinity espouses.	X	
	A depth of knowledge of the Bible and confidence in core Christian doctrines and beliefs	X	
<b>Personal</b>	An ability to relate to a wide range of people, of different ages and backgrounds committed to investing in relationships and people as well as tasks and getting the job done.	X	
	An in-depth understanding of, passion and calling for, leading and developing spirit-filled, contemporary, musical worship with a clear understanding and appreciation of worship in all its forms	X	
	Someone with perceptive self-awareness who can identify their strengths and gifts, and is aware of their weaknesses.	X	
	A collaborative team player, willing to work under authority and able to take direction,		
<b>Knowledge</b>	Someone who has an understanding of the theology and dynamics of planning and shaping worship services, using appropriate songs and hymns relevant to theme, congregation and context.	X	
	Someone with an awareness and appreciation of a breadth of styles of worship music; contemporary songs, classic hymns, and the best of the rest who keeps abreast of new and emerging worship songs from a variety of sources.	X	
<b>Skills</b>	Highly skilled in playing at least one main lead instrument and leading contemporary musical worship that is attentive to the Holy Spirit and mindful of the congregation.	X	
	The ability to read and write out musical notation		X
	The ability to lead and build teams identifying and developing individual's gifts and delegate to others so that this ministry is not purely centred upon themselves	X	
	Someone with good time management, organisation, planning and self-motivation	X	
	An ability to think and plan strategically		X
	A high degree of competency in general IT skills	X	
	Familiar with worship related software and use of digital sound systems		X
<b>Education and experience</b>	Someone who can demonstrate a strong track record of leading and developing contemporary musical worship	X	
	Someone who has completed a relevant qualification, discipleship course or internship related to leading and developing musical worship – or equivalent experience ( <i>as judged by the shortlisting and interview panel</i> )	X	

## 5 CONTRACTUAL INFORMATION

<b>Job Title:</b>	Musical Worship Minister (part-time)
<b>Line Manager:</b>	Mike Wilkins (Vicar)
<b>Employer:</b>	Holy Trinity Huddersfield Parochial Church Council (PCC)
<b>Accountability:</b>	The post holder is accountable to the Parochial Church Council (PCC), and the post holder will be expected to attend PCC meetings when required.
<b>Main Base:</b>	Holy Trinity Church, Trinity Street, Huddersfield, HD1 4DT.
<b>Salary:</b>	£ 18,896 - £ 20,936 (pro rata) depending on experience and/or qualifications
<b>Hours:</b>	15 - 20 hrs per week* (working pattern to be agreed but will include Sunday mornings, Tuesdays, Friday evenings and major festivals) + other voluntary service as any other working members of the congregation.  <i>*The main Musical Worship Minister role accounts for 15 hrs per week but an additional 5 hrs per week is available for other aspects of church work based on identified needs within the church and the relevant skills of the applicant.</i>
<b>Occupational requirement:</b>	In accordance with the Equality Act 2010 there is a Genuine Occupational Requirement that the post holder is a Christian.
<b>Contract duration:</b>	Open ended
<b>Start date:</b>	This is flexible depending on the circumstances of the successful candidate. Our desire is to appoint the person God is calling to join us in this ministry as soon as practicable.
<b>Probationary Period:</b>	Subject to a 3 month probationary period
<b>Clearance required:</b>	Enhanced DBS check:
<b>Training and development:</b>	There is a budget for continued professional development, and attendance at one major conference each year, in consultation with the Line Manager. All staff have regular appraisals.
<b>Support:</b>	As part of our commitment to care for and invest in our staff, we would help the appointee to find a spiritual director/mentor.
<b>Holidays:</b>	33 days p.a. pro rata <i>including</i> Statutory Bank Holidays <i>We also support up to 10 days per year (pro rata) additional paid leave for staff to undertake <b>unpaid</b> ministry where requested for other churches, church organisations nationally or internationally</i>
<b>Pension Provision:</b>	5% employer contribution

## 6 APPLYING FOR THE POST

Applicants are asked to submit by email to [mike@holytrinityhuddersfield.com](mailto:mike@holytrinityhuddersfield.com) a completed Musical Worship Minister Application Form from [www.holytrinityhuddersfield.com/musicalworshipminister/](http://www.holytrinityhuddersfield.com/musicalworshipminister/)

*\*Attention is drawn to the person specification listed above and applicants should clearly identify how they meet the criteria in their written application.*

**Closing date for Applications:** 5.00pm Friday 21 June 2019

**Shortlisting:** w/c 23 June 2019

**Interviews:** Currently planned for **Saturday 6 July 2019** (*may be subject to change*).

Informal enquiries are welcome and should be made to Mike Wilkins (Vicar) on 01484 513213 or by email to [mike@holytrinityhuddersfield.com](mailto:mike@holytrinityhuddersfield.com).