



Loving God, Loving Huddersfield

www.holytrinityhuddersfield.com

Registered Charity No. 1168350

Students and Young Adults Minister

Our Context: Holy Trinity Huddersfield and our work with Students and Young Adults (SYAs)

Holy Trinity is a growing, all-age Anglican Church located on the edge of Huddersfield town centre in the Diocese of Leeds. Our vision is *“to make committed followers of Jesus, and to share his transforming love”*. Before the COVID-19 pandemic we had approximately 150 adults and 25 under 18s attending our two morning services, and we have over 100 people attending midweek Life Groups. We are committed to whole-life and wholehearted worship, relevant and applied bible teaching, and a growing openness to the Holy Spirit. For more information about Holy Trinity Huddersfield please see our website: www.holytrinityhuddersfield.com

Huddersfield is home to a significant population of students and young adults. Approximately 19,000 students attend Huddersfield University (30% are from BAME backgrounds and 18% are international students). There are also three large colleges for 16-18-year-olds. Approximately 15% of the local population are 16-30 years of age, including a significant Muslim population. The vast majority have no church background or experience. Over recent years Holy Trinity has seen encouraging growth in attendance amongst university students, from zero in 2015 to around fifteen-twenty in 2020, with many involved in different areas of church life and leadership, with some going on to full-time ministry after graduation. However, the pandemic impacted this work and we are currently rebuilding our ministry to and amongst students and young adults.

A new vision to share Jesus with SYAs

We have a vision to share the good news of Jesus with students and young adults in our town, mindful that there is huge potential and a profound need to share the Gospel and pray for God’s kingdom to come amongst this demographic. The Diocese of Leeds have themselves sought to invest in evangelism and discipleship amongst SYAs, and in May 2021 they successfully obtained funding from the central Church of England Strategic Development Fund for new investment in reaching SYAs for Jesus. Holy Trinity were invited to be part of this diocesan bid and this new post is the fruit of that project - you can find out more about the Holy Trinity part of the ‘Reaching Generation Next’ SDF project [here](#) and a video clip of the announcement made to our congregation online at <https://youtu.be/pjy6tRRwG4>.

We are now looking for a Students and Young Adults Minister who will take a lead in enabling us to share the Gospel with and to students and young adults in Huddersfield. A key priority is to intentionally reach out to those from an unchurched background, inviting them to explore faith in Christ for themselves. Additionally, we are committed to growing disciples amongst existing Christian students and young adults – enabling them to know Jesus better, releasing them to share their faith amongst their peers, and exercise Christian leadership. This will build on the fledgling work we have begun in the past five years, and so we are looking for a key leader who is able to think prayerfully and strategically about mission and evangelism, and who can build and equip a team to collaboratively engage in this task. Our intention is to launch a new evening congregation at Holy Trinity which is primarily led by and focused on engaging students and young adults, and so this post would also have significant leadership responsibility in launching and establishing this new congregation.

The SYA Minister would join our [existing staff team](#), be committed to worshipping with us each week, and would join a midweek Life Group. As a church, we will commit to support, encourage and invest in the successful applicant, recognising that none of us are the finished article. Our priority will be that your personal development and your own relationship with Jesus continue to flourish and thrive as you serve with us at Holy Trinity.

Key elements of the role

Initial priorities

- Taking a lead in our sharing of the Gospel amongst SYAs who do not yet know Jesus: including supporting, encouraging and training others in SYA focused evangelism.
- Investing in discipleship of Christian SYAs, including those who are new to faith: through Alpha Courses, and overseeing teaching, training, mentoring, pastoral care, and leadership development amongst SYAs.
- Leadership and development of a SYA team: including growing and training a team, and line management of interns.
- Thinking and planning strategically about mission and evangelism with SYAs in the town: playing their part in the prayerful implementing of vision, and having a key role in the effective planning, delivering and organising of this unfolding ministry.
- Taking a key lead in establishing a new evening congregation at Holy Trinity aimed at SYAs

Detailed Role Description

The outline below is intended to provide a guide to the general duties and responsibilities of the post. However, this should not be regarded as a contractual document. The job description will be reviewed regularly, and agreed with your line manager.

Mission & Evangelism

- Further develop and maintain the missional approach to SYAs at Holy Trinity, including supporting, encouraging and training others in SYA focussed evangelism & outreach.
- Engage directly with SYAs to help them explore faith, and ensure continued support as they explore further

New Christian/Seeker Discipleship

- Nurture and grow the faith of unchurched new Christian and seeker SYAs, developing and providing resources suitable for those from an unchurched background
- Organise and lead Alpha and other seeker courses, including training Christian SYAs as team members
- Provide teaching, discipleship and leadership development of SYAs, training the team to be confident in making disciples
- Encourage SYA involvement and integration in the wider life of Holy Trinity Huddersfield

Leadership

- Work with the wider HT team in communicating and implementing the vision and strategy for SYAs at Holy Trinity Church
- Play a key role in the developing, launching and running a new evening congregation at Holy Trinity aimed at SYAs and other SYA focussed activities,
- Act as the key point of contact for SYAs working closely with the CU at the University, other churches and other relevant stakeholders
- As required, line manage any interns.

Social Media & Comms

- Work with the wider Holy Trinity team to develop effective communications with SYAs - particularly through social media - keeping up to date with how SYAs are using and engaging with social media

Pastoral Care

- Exercise active pastoral concern for SYAs, referring them to specialist help where appropriate.
- Work with the wider team and parish safeguarding officer to ensure our SYA ministry meets the requirements of relevant legal and Church of England requirements and general good practice regarding safeguarding of SYAs, specifically in relation to any young people or vulnerable adults.

Events, services and Administration

- Plan and deliver SYA focussed events including as appropriate: Fresher's week; re-fresher's week; Christmas; SYA residential; team meetings and further evangelistic / mission events.
- Ensure good organizational systems and maintain efficient and effective administration for SYA outreach and events, including appropriate publicity and promotion

Other responsibilities:

- Attend and contribute to weekly staff meetings and prayers at Holy Trinity and other meetings as required.
- Participate in and contribute to line management and appraisals as required.
- Continue own personal and spiritual development through personal prayer, reading and appropriate training courses.
- Share learning as appropriate with other SYA ministries, especially within the diocese.
- Foster and sustain a collaborative, prayerful, 'can do' staff culture
- Undertake any other duties that may reasonably be required of this post holder.

Person Specification

In addition to the Person Specification below, we believe that the post holder will need to embody the following qualities:

- **LEADERSHIP** - someone with the clear gift of leadership, who with humility and courage is able to prayerfully discern and articulate vision, and is equipped to gather, invest in and grow a team of volunteers.
- **DISCIPLESHIP** - in its broadest sense: someone who can confidently share the Gospel of Christ; enable SYAs to encounter God (many for the first time); grow deeper in their relationship with him; and encounter his love in the power of the Holy Spirit.
- **RELATIONSHIP** – someone who is able to connect authentically and deeply with people – an encourager, good listener, a people person.
- **ENERGY & PASSION** – someone with energy and passion, able to nurture a 'can do' culture, and committed to fostering growth amidst the challenges that change often brings.

Area		Essential	Desirable	Assessed by*
Faith and spiritual life	A committed Christian with a living faith, filled with the Holy Spirit and a prayerful dependence on God	X		A/I/R
	Someone who invests in their own discipleship through worship, prayer, bible reading and fellowship, and seeks to honour God in their own life and lifestyle modelling this to others	X		A/I/R
	Godly Christian character and humility: a servant leader who recognises that others will look to them as an example of the Christian life, and so with God's help is seeking to bring their life into line with orthodox Christian teaching and practice.	X		I/R
	Someone who will embrace the vision and values that Holy Trinity espouses.	X		I/R
	A depth of knowledge of the Bible and confidence in core Christian doctrines and beliefs, as upheld by the Church of England.	X		I
Personal	An ability to relate to students and young adults, and a wide range of people of different ages and backgrounds; committed to investing in relationships and people as well as tasks and getting the job done.	X		A/I/R
	In-depth understanding, passion, and calling in leading and developing evangelism and mission amongst students and young adults through various means	X		A/I
	Someone with perceptive self-awareness who can identify their strengths and gifts, and is aware of their weaknesses.	X		I
	A collaborative team player, willing to work under authority and able to take direction	X		I/R
	Someone who is hungry to keep learning, including from the experience and good practice of others (such as from other churches in our diocese and nationally)	X		A/I/R
Knowledge	Someone who has an understanding of the theology and dynamics of planning and shaping work amongst students and young adults	X		A/I
	An awareness of appropriate cross-cultural mission and evangelism.		X	A/I/R
	Knowledge of a range of resources and methods available for engaging and inspiring students and young adults in their faith journey.	X		I/R

Area		Essential	Desirable	Assessed by*
Skills and Gifts	A gifted communicator, able to communicate with SYAs and a wide range of other people. Able to speak confidently in public, and to lead others to Jesus.	X		A/I/R
	The ability to lead and build teams, identifying and developing individual's gifts and delegate to others so that their own area of ministry is not purely centred upon themselves	X		A/I/R
	A clear ability to plan and develop activities, services and events to meaningfully engage students and young adults in a deeper relationship with God	X		A/I/R
	An ability to think and plan strategically so that evangelism and discipleship amongst SYAs is effectively cultivated.	X		I/R
	Someone with good time management, organisation, planning and self-motivation	X		A/I/R
	A good degree of competency in general IT skills and with the ability to devise online resources.	X		A/I/R
Education & experience	Someone who can demonstrate a strong track record of leading and developing Christian ministry and outreach particularly amongst students and young adults	X		A/I/R
	Minimum of an undergraduate degree – awarded by a UK university.	X		A

* A= Application/I = Interview/R = References

Contractual Information

Job Title:	Student and Young Adult (SYA) Minister
Employer:	Holy Trinity Huddersfield Parochial Church Council (PCC)
Accountability:	The post holder is accountable to the Parochial Church Council (PCC), and the post holder will be expected to attend PCC meetings as requested.
Main Base:	Holy Trinity Church, Trinity Street, Huddersfield, HD1 4DT.
Salary:	£20,000 - £23,000 p.a. depending on experience and/or qualifications
Hours:	37.5 hrs per week (working pattern to be agreed but will include Sundays and some evenings) + other voluntary service as any other working members of the congregation.
Occupational requirement:	In accordance with the Equality Act 2010 there is a Genuine Occupational Requirement that the post holder is a Christian. An Occupational Requirement exists for the post holder to be an active communicant member of the Church of England or of a Church in full communion with the Church of England in accordance with the Equality Act.
Contract duration:	Open ended
Start date:	January/February 2022.
Probationary Period:	Subject to a 3-month probationary period
Clearance required:	Enhanced DBS check:
Training and development:	There is a budget for continued professional development, and attendance at one major conference each year, in consultation with the Line Manager. All staff have regular appraisals.

- Support:** As part of our commitment to care for and invest in our staff, we would help the appointee to find a spiritual director/mentor.
- Holidays:** 33 days p.a. *including* Statutory Bank Holidays
- We also support up to 10 days per year (pro rata) additional paid leave for staff to undertake **unpaid** ministry where requested for other churches, church organisations nationally or internationally*
- Pension Provision:** Holy Trinity Huddersfield encourages all employees to join a pension scheme. UK law requires all employees to be enrolled in a pension scheme with a minimum statutory employee contribution of salary. Holy Trinity Huddersfield PCC will also make a statutory employer contribution

APPLYING FOR THE POST

Applicants are asked to submit by email to mike@holytrinityhuddersfield.com a completed Student and Young Adult Minister Application Form available at: <https://www.holytrinityhuddersfield.com/syaposts/>

Attention is drawn to the person specification listed above and applicants should clearly identify how they meet the criteria in their written application.

Closing date for receipt of applications: 4.00pm Friday 26 November 2021

Informal enquiries are welcome and should be made to Mike Wilkins (Vicar) on 01484 513213 or by email to mike@holytrinityhuddersfield.com